

Agenda:

1. Call to Order including start zoom video recording, welcoming guests, and explaining how this meeting is conducted (anyone can speak; only WWALS members vote; try to stick to the topic at hand).
2. Presentation of Annual Report by Executive Director
3. Election of Board Members; one occupied post is expiring, as marked below.†
 - a. Current Board Posts are as follows
 - i. Post 1: Gee Edwards - term ends 2027
 - ii. Post 2: Sara Jay Jones - term ends 2027
 - iii. Post 3: Kimberly Tanner - term ends 2027
 - iv. Post 4: Bret Wagenhorst - term ends 2026†
 - v. Post 5: Vacant - term ends 2026
 - vi. Post 6: Vacant - term ends 2026
 - vii. Post 7: Vacant - term ends 2028
 - viii. Post 8: Vacant - term ends 2028
 - ix. Post 9: Elizabeth Brunner - term ends 2028
 - x. Post 10: Scotti Jay Jones - term ends 2027
 - b. The WWALS Bylaws recommend five to thirteen board members at any time, so if you want to run for the WWALS board, this is a good time.
 - i. Minimum changed from seven to five on [January 11, 2026](#).
 - ii. Maximum three-year terms changed from two to three on [January 11, 2026](#).
 - c. A nomination form for board and committees, along with bios of current board members, is here: <http://www.wwals.net/about/board/>.
 - d. [Report of Nominating Committee](#) about board candidates
 - e. Nominations for board members
 - f. WWALS members vote on board members
4. All board members must sign Gift Disclosure, Conflict of Interest Policy, and Whistleblower Policy and provide copies of driver's license and car insurance.
 - a. Bylaws: https://wwals.net/wp-content/themes/pianoblack/img//2022/07/WWALS_By-laws_Modified_2022.pdf
 - b. Conflict of Interest Policy: <http://www.wwals.net/about/documents/conflict-interest-policy/>
 - c. Whistleblower Policy: <http://www.wwals.net/about/documents/wwals-employee-protection-whistleblower-policy/>
 - d. Gift Disclosure: <https://wwals.net/about/documents/conflict-interest-policy/wwals-gift-policy-disclosure-form/>
 - e. The board may enact other policies. For example, WWALS is a distributed organization which cannot conduct business solely through in-person meetings, so participation in the online board email list, currently hosted at google, is mandatory for board members.
5. Other Business
6. Adjourn