

Site 2: Chemours Starke Site located at 5222 Treat Road, Starke, FL 32091

- o Total employees at site (pre-event): 94
- o Employees to be affected: 12
- o Job titles & numbers: See Attachment A-2
- o First separation date: 03/06/2026
- o Schedule/window of separations: 03/06/2026-03/06/2026
- o Union representation: None
- o Bumping rights: None

Site 3: Chemours Trail Ridge South Mine located at 5222 Treat Road, Starke, FL 32091

- o Total employees at site (pre-event): 68
- o Employees to be affected: 44
- o Job titles & numbers: See Attachment A-3
- o First separation date: 03/06/2026
- o Schedule/window of separations: 03/06/2026-03/06/2026
- o Union representation: None
- o Bumping rights: None

Reason for action: Economic competitiveness

Whether action is permanent or temporary: Permanent

Whether the entire plant will close: No

Because this site employs employees that reside in Florida and Georgia, we are providing this notice to both states. We have also provided corresponding notice to all of our 222 employees that reside in Florida.

Please contact Cheri Brown, Human Resources Manager at 228/255-2353 or cheri.k.brown@chemours.com for additional information or Rapid Response coordination.

Sincerely,



Clement Hilton

Chemours Minerals Business Vice President