

PowerUp Workforce Development Programs

INTERNSHIPS | PRE-APPRENTICESHIPS | POWERUP ACADEMY | APPRENTICESHIPS

As the U.S. solar energy industry continues to grow at a record pace, Blue Ridge Power's PowerUp Workforce Development Programs create multiple entry points for careers in solar to meet the demand for skilled professionals.

From high school students to working adults, these programs are for those who are ready to jump into a high-paying and fulfilling career in solar through paid internships, pre-apprenticeships and apprenticeships—no college required.

Focused on industry leading training and support, PowerUp interns, pre-apprentices and apprentices will gain the knowledge, skills and certifications to become successful solar technicians and leaders in the field.



Internships

PowerUp High School Internships provide high school and college students the opportunity to earn academic credit and get paid while learning about various roles in our Asheville, NC and Fayetteville, NC offices, including marketing, IT, fleet maintenance, mechanical shop, field engineering, and construction

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Pre-Apprenticeships

PowerUp Pre-Apprenticeships are designed for high school students who want to explore a career in solar construction while getting paid. Following their completion of this 16-week program, pre-apprentices will be eligible to apply for the PowerUp Apprenticeship Program.



PowerUp Academy

This one-week training program provides all Blue Ridge Power entry-level solar technicians with hands-on experience in constructing a solar array. Employees learn the safety, tool skills, and mechanics of solar site construction, and understand how they contribute to Blue Ridge Power's goals and vision.

About Blue Ridge Power

Blue Ridge Power is a clean infrastructure construction company for projects across the United States. The company brings integrated engineering, a qualified professional labor force and an expansive fleet of equipment to serve the needs of clients looking for a turnkey solution for solar and solar + storage projects. Blue Ridge Power currently oversees more than 1 GW of operational assets and has 1.3 GW under construction, with 4.8 GW in the pipeline for construction in 2022-24. For more information, visit blueridgepower.com.



Apprenticeships

Following PowerUp Academy, employees can apply for our PowerUp Apprenticeship Program. They spend their first year with Blue Ridge Power cycling through each division of solar construction, accelerating their career progression and increasing eligibility for leadership roles.

